

By email: seneddclimate@senedd.wales

29th April 2025

Dear Chair,

I am writing to you in your capacity as Chair of the Senedd's Climate Change, Environment and Infrastructure Committee to inform you that I have made the very difficult decision to retire in Spring 2026 as Chief Executive of Dŵr Cymru.

Now is the right time – at the start of the current investment period and before we start the next price review preparations - to begin the process of searching for my successor. It is never an easy decision to make, but as has been the case with previous CEOs here, there is a period in the AMP cycle where a decision is needed on whether to stay on for another 5-year cycle or to hand over the reins to give someone else enough time to lead the company in preparation of the next price review period.

Having had the privilege of working here since I left school and joining the company as an apprentice, it has been an immense privilege to lead Dŵr Cymru over the last five years through some of the most turbulent – and also the most rewarding - periods the company has seen. Despite the many challenges we have faced, the way in which colleagues across the business have responded has been nothing short of inspirational and we look forward to unprecedented levels of investment over the next five years while also supporting our vulnerable customers.

It is as a result of some of those challenges that we have had the opportunity to give evidence to your committee, answer those important questions and address concerns. I want to thank you personally for those opportunities and for all the work you, the committee members and the clerks do on the important topic of our water and wastewater infrastructure in Wales.

I have been immensely grateful for the support and constructive challenge the committee has given us over the years, and I sincerely hope that our constructive engagement with the committee will continue under the next Chief Executive's leadership too.

Thank you for giving this matter your consideration. If you'd like to discuss this further at any time, please do not hesitate to get in touch.

Yours sincerely,



Peter Perry
Chief Executive
Dŵr Cymru

Annwyl Gadeirydd,

Ysgrifennaf atoch yn eich rhinwedd chi fel Cadeirydd Pwyllgor Newid yn yr Hinsawdd, yr Amgylchedd a Seilwaith y Senedd i'ch hysbysu fy mod wedi gwneud y penderfyniad anodd iawn i ymddeol yng Ngwanwyn 2026 fel Prif Weithredwr Dŵr Cymru.

Nawr yw'r amser iawn - ar ddechrau'r cyfnod buddsoddi presennol a chyn i ni ddechrau'r paratodau adolygu prisiau nesaf - i ddechrau'r broses o chwilio am fy olynnydd. Nid yw byth yn benderfyniad hawdd i'w wneud, ond fel sydd wedi bod yn achos Prif Swyddog Gweithredol blaenorol yma, mae yna gyfnod yn y cylch AMP lle mae angen penderfyniad ynghylch a ddylid aros am gylch 5 mlynedd arall neu i drosglwyddo'r awenau i roi digon o amser i rywun arall arwain y cwmni wrth baratoi ar gyfer y cyfnod adolygu prisiau nesaf.

Ar ôl cael y fraint o weithio yma ers i mi adael yr ysgol ac ymuno â'r cwmni fel prentis, mae wedi bod yn fraint enfawr arwain Dŵr Cymru dros y pum mlynedd diwethaf trwy rai o'r cyfnodau mwyaf cythryblus – a hefyd y cyfnodau mwyaf gwerth chweil – y mae'r cwmni wedi'u gweld. Er gwaethaf yr heriau niferus yr ydym wedi'u hwynebu, mae'r ffordd y mae cydweithwyr ar draws y busnes wedi ymateb wedi bod yn ddim llai nag ysbrydoledig ac rydym yn edrych ymlaen am lefel uwch o fuddsoddiad dros y bum mlynedd nesaf tra'n bod ni yn rhoi cymorth i gwsmeriaid bregus.

O ganlyniad i rai o'r heriau hynny rydym wedi cael cyfle i roi tystiolaeth i'ch pwyllgor, ateb y cwestiynau pwysig hynny a mynd i'r afael â phryderon. Hoffwn ddiolch yn bersonol i chi am y cyfleoedd hynny ac am yr holl waith rydych chi, aelodau'r pwyllgor a'r clerod yn ei wneud ar bwnc pwysig ein seilwaith dŵr a dŵr gwastraff yng Nghymru.

Rwyf wedi bod yn hynod ddiolchgar am y gefnogaeth a'r her adeiladol y mae'r pwyllgor wedi'i roi i ni dros y blynnyddoedd, ac rwy'n gobeithio'n ddiffuant y bydd ein hymgysylltiad adeiladol â'r pwyllgor yn parhau o dan arweinyddiaeth y Prif Weithredwr nesaf hefyd.

Diolch am roi ystyriaeth i'r mater hwn. Os hoffech drafod hyn ymhellach ar unrhyw adeg, mae croeso i chi gysylltu â ni.

Yn gywir,

Peter Perry



Prif Weithredwr
Dŵr Cymru